

## LICENSED - INSURANCE RATES 2025-2026

<b>District Contribution</b>	<b>\$1,200/month</b>	<b>Reduced for FTE less than full-time *subject to change per contract agreement.</b>
<b>Opt-out Incentive</b>	<b>\$300/month</b>	<b>Reduced for FTE less than full-time</b>

<b>Medical &amp; Pharmacy – Monthly Premium Rates</b>				
	Employee Only	Employee & Spouse or Domestic Partner	Employee & Child(ren)	Employee & Family
Moda Plan 1	\$821.57	\$1,807.46	\$1,561.02	\$2,546.95
Moda Plan 2	\$762.14	\$1,676.70	\$1,448.09	\$2,362.67
Moda Plan 3	\$715.01	\$1,573.04	\$1,358.56	\$2,216.61
Moda Plan 4	\$675.14	\$1,485.32	\$1,282.79	\$2,093.00
Moda Plan 5	\$623.66	\$1,372.08	\$1,185.00	\$1,933.42
Moda Plan 6 (HSA)	\$636.16	\$1,399.56	\$1,208.74	\$1,972.14
Moda Plan 7 (HSA)	\$593.73	\$1,306.20	\$1,128.12	\$1,840.60
Kaiser Plan 1	\$730.92	\$1,608.03	\$1,388.75	\$2,265.86
Kaiser Plan 2	\$638.13	\$1,404.79	\$1,212.39	\$1,979.17
Kaiser Plan 3 (HSA)	\$483.08	\$1,063.41	\$917.46	\$1,497.83

<b>Dental Plans</b>	
	Composite Rate
Delta Dental Premier Plan 1	\$168.93
Delta Dental Premier Plan 5	\$149.20
Delta Dental Premier Plan 6†	\$107.68
Exclusive PPO – Delta Dental PPO**	\$98.69
Kaiser Dental Plan	\$180.29
Willamette Dental Plan	\$123.59

<b>Vision Plans</b>	
	Composite Rate
Moda Opal	\$49.80
Moda Pearl	\$40.71
Moda Quartz	\$28.74
Kaiser Vision	\$20.19
VSP Choice Plus Plan	\$33.97
VSP Choice Plan	\$16.51

†No orthodontia benefit for Plan 6

\*\* Delta Dental PPO network is different than the Delta Dental Premier network. This plan has no out-of-network benefit. Services performed by providers outside of the Delta Dental PPO network are not covered, unless an emergency. Confirm your provider is in the Exclusive PPO network before selecting Exclusive PPO plan.