Appendix A
Philomath Classified Salary Schedules
2026-2027 and 2027-2028

2026-2027 Salary Schedule							
4.0% COLA		**Column/Range**					
	Step	**B**	**C**	**D**	**E**	**F**	**G**
	1	18.08	18.35	19.46	21.88	23.51	25.19
	2	18.98	19.26	20.43	22.98	24.69	26.45
	3	19.93	20.23	21.45	24.12	25.92	27.77
	4	20.92	21.24	22.53	25.33	27.22	29.16
	5	21.97	22.30	23.65	26.60	28.58	30.62
	6	23.07	23.41	24.83	27.93	30.01	32.15
	7	23.59	23.94	25.39	28.56	30.69	32.87
	8	24.12	24.48	25.96	29.20	31.38	33.61
	9	24.66	25.03	26.55	29.85	32.08	34.37

2027-2028 Salary Schedule							
3.75% COLA		**Column/Range**					
	Step	**B**	**C**	**D**	**E**	**F**	**G**
	1	18.75	19.03	20.19	22.70	24.40	26.13
	2	19.69	19.99	21.20	23.84	25.62	27.44
	3	20.68	20.98	22.26	25.03	26.90	28.81
	4	21.71	22.03	23.37	26.28	28.24	30.25
	5	22.79	23.14	24.54	27.59	29.65	31.77
	6	23.93	24.29	25.77	28.97	31.14	33.35
	7	24.47	24.84	26.35	29.63	31.84	34.10
	8	25.02	25.40	26.94	30.29	32.55	34.87
	9	25.59	25.97	27.54	30.97	33.29	35.66

Steps 1-6: 5%
Steps 7-9 2.25%

Column/ Range	Positions
B	Custodian, Food Service Assistant, Playground Assistant, Grounds I
C	Instructional Assistant, Pre-ETS Transition Specialist, Pool Supervisor, FoodService Specialist, Campus Monitor
D	Grounds II, Maintenance I, Media Assistant, Attendance Clerk
E	Behavior Assistant, Pre-ETS Transition Specialist, Administrative Assistant, Kitchen Manager, Campus Steward
F	Crossing Guard, Interpreter, Maintenance II, Technology Specialist I, Speech/Language Assistant
G	Lead Maintenance, Technology Specialist II

*Column A removed in 2024-26 Agreement